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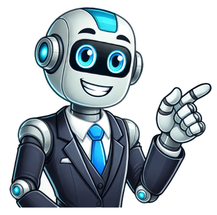

Categories Most people receive a negative result. This means no important genetic changes were found in the tested genes. No increased risk for hereditary conditions was detected. A small percentage of people receive a positive result. This means a meaningful genetic change was found that could affect your health. If you have a higher chance of a condition, you and your doctor or healthcare provider can take steps to prevent it or catch it early, when treatment works best. The Genetic Information Nondiscrimination Act (GINA) makes it illegal for health insurance companies and employers to discriminate based on genetic information. This includes your clinical DNA testing results. * Some states have additional protections against genetic discrimination. Laws can change, so it’s a good idea to stay informed. * The statements made herein are for informational purposes only and do not constitute legal advice. Only you and your Color genetic counselor will see your results. You can share your results with your doctors. Your clinical DNA testing results are private and protected and will not be shared without your written permission. You can schedule an appointment for a virtual visit to talk with a board-certified, licensed genetic counselor to help explain your results and answer any questions. What are the possible results? Most people receive a negative result. This means no important genetic changes were found in the tested genes. No increased risk for hereditary conditions was detected. A small percentage of people receive a positive result. This means a meaningful genetic change was found that could affect your health. Why is this information important? If you have a higher chance of a condition, you and your doctor or healthcare provider can take steps to prevent it or catch it early, when treatment works best. Are there any protections against discrimination based on these results? The Genetic Information Nondiscrimination Act (GINA) makes it illegal for health insurance companies and employers to discriminate based on genetic information. This includes your clinical DNA testing results. * Some states have additional protections against genetic discrimination. Laws can change, so it’s a good idea to stay informed. * The statements made herein are for informational purposes only and do not constitute legal advice. Who will see my results? Only you and your Color genetic counselor will see your results. You can share your results with your doctors. Your clinical DNA testing results are private and protected and will not be shared without your written permission. What if I don't understand my results? You can schedule an appointment for a virtual visit to talk with a board-certified, licensed genetic counselor to help explain your results and answer any questions. Color’s clinical-grade tests are ordered by a physician who reviews your information to decide if testing is right for you — or your own physician. Seamless experience After you provide a sample, Color can connect you with a provider from an independent physician network who will review your information. If any questions arise, they will contact you. Clinical-grade and actionable Color’s cancer, heart, and medication health areas focus on genetic results that have clear next steps for you and your doctor**. Easy and supported Color can send reports to additional doctor’s offices securely, and provide questions for you to ask your doctor. Information related to Color’s screening program for breast cancer, cervical cancer, prostate cancer, colorectal cancer, lung cancer, skin cancer, and heart health disease Most mutations are inherited from one of your parents. This means that your relatives on that side of the family may also have the same mutation. Additionally, each of your siblings and each of your children has a 50% chance of inheriting this mutation. Yes, we will confirm mutations from any clinical grade lab (as long as the mutation is in our reportable range). We will also confirm mutations, including in the BRCA1 and BRCA2 genes, from a direct to consumer test (like 23andme) or a mutation detected by third party analysis of raw data (like Promethease). A Color employee will evaluate the results you provide to assess your eligibility for Color’s Family Testing Program. We take your privacy very seriously and only collect the information that is needed to provide you with a high-quality experience. Color voluntarily complies with the Health Insurance Portability and Accountability Act (HIPAA) requirements regarding protected health information. Your results are available to you and the healthcare provider who ordered your test, as well as any additional providers you designated. Your results will not be sent by Color to your family member, insurance company, employer, or any other healthcare provider without your explicit request. If an individual has a mutation, there is a 50% chance that each of their parents, siblings, and children also has the same mutation. To increase access to this important information for the people who are most likely to benefit, Color’s Family Testing Program offers genetic testing to first-degree relatives for $249. First-degree relatives include parents, full siblings, and children. Your half-siblings on the side of your family from which you inherited the mutation can also apply for the Color Family Testing Program separately. Knowing that you have a mutation allows you and your healthcare provider to create a personalized screening plan, which increases the chance of early detection. Learning that you haven’t inherited a family mutation is useful information as well, as it means your children will not inherit it. If you do not have a copy of your results, you can request them from your healthcare provider who ordered your testing or the lab that conducted it. When reviewing provided results, we will check to make sure the mutation you or your relative has is within Color’s reportable range. Also, we check to make sure the mutation is classified by Color as pathogenic or likely pathogenic. If you used Color for your testing, you will not need to provide your results, as we already have them. If you authorize an independent physician belonging to an external network to order Color, you will receive Color Extended. If your own physician ordered Color, they will choose the test type that is appropriate for you. Learn more about Color’s test types. In the unlikely event that Color classifies your family’s mutation differently than the lab that did the original testing, we will contact you to discuss if you’d like to cancel your Color test for a full refund. If your genetic testing was done by Color, we already have a copy of your results. Your application process will be expedited. What is the risk to my relatives if I have a mutation? Most mutations are inherited from one of your parents. This means that your relatives on that side of the family may also have the same mutation. Additionally, each of your siblings and each of your children has a 50% chance of inheriting this mutation. Can I use Color to confirm that I have a mutation? Yes, we will confirm mutations from any clinical grade lab (as long as the mutation is in our reportable range). We will also confirm mutations, including in the BRCA1 and BRCA2 genes, from a direct to consumer test (like 23andme) or a mutation detected by third party analysis of raw data (like Promethease). Who will see the results I share with Color? A Color employee will evaluate the results you provide to assess your eligibility for Color’s Family Testing Program. We take your privacy very seriously and only collect the information that is needed to provide you with a high-quality experience. Color voluntarily complies with the Health Insurance Portability and Accountability Act (HIPAA) requirements regarding protected health information. If I receive discounted testing based on a family member’s results, will they be able to see mine? Your results are available to you and the healthcare provider who ordered your test, as well as any additional providers you designated. Your results will not be sent by Color to your family member, insurance company, employer, or any other healthcare provider without your explicit request. Why are you only covering first-degree relatives? If an individual has a mutation, there is a 50% chance that each of their parents, siblings, and children also has the same mutation. To increase access to this important information for the people who are most likely to benefit, Color’s Family Testing Program offers genetic testing to first-degree relatives for $249. Are half-siblings covered? First-degree relatives include parents, full siblings, and children. Your half-siblings on the side of your family from which you inherited the mutation can also apply for the Color Family Testing Program separately. Why is it important for relatives of mutation carriers to be tested? Knowing that you have a mutation allows you and your healthcare provider to create a personalized screening plan, which increases the chance of early detection. Learning that you haven’t inherited a family mutation is useful information as well, as it means your children will not inherit it. What should I do if I don’t have a copy of my results? If you do not have a copy of your results, you can request them from your healthcare provider who ordered your testing or the lab that conducted it. Why is a copy of the test results needed? When reviewing provided results, we will check to make sure the mutation you or your relative has is within Color’s reportable range. Also, we check to make sure the mutation is classified by Color as pathogenic or likely pathogenic. If you used Color for your testing, you will not need to provide your results, as we already have them. Which Color test will I or my relative receive? If you authorize an independent physician belonging to an external network to order Color, you will receive Color Extended. If your own physician ordered Color, they will choose the test type that is appropriate for you. Learn more about Color’s test types. In the unlikely event that Color classifies your family’s mutation differently than the lab that did the original testing, we will contact you to discuss if you’d like to cancel your Color test for a full refund. If I used Color for my testing, do I need to provide my results again? If your genetic testing was done by Color, we already have a copy of your results. Your application process will be expedited. Color mobilizes to change access to critical COVID-19 testing, vaccination, and treatment services. On March 16th, 2020, the first stay-at-home orders were issued in the San Francisco Bay Area. Exactly two weeks later, Color had built a CLIA-certified COVID-19 testing lab and digital platform. One week after that, Color and the City and County of San Francisco launched one of the first high-capacity, public COVID testing sites. In the months and years to come, Color supported employers, schools, and Federal, state, and local health departments across the country—Thermo Fisher Scientific, the CDC, the State of California and the Commonwealth of Massachusetts, Chicago Public Schools, to name a few—to provide critical access where people worked, played, learned, and worshiped. When antiviral treatment became available, Color ran three-quarters of the country’s state-level telehealth programs, with prescription delivery within 24 to 48 hours of symptom onset. Our population health work has since expanded to support other infectious disease areas. Color currently runs the State of California’s HIV PrEP telehealth access program. Over the years, we have continued to invest in access—offering multilingual support, flexible care delivery models, hotlines for those without smartphones or computers, and more—further cementing our commitment to broad population health. Learn about one of our community partnerships below. Read the Case Study High-access screening, in partnership with the American Cancer Society We’ve partnered with the American Cancer Society to make cancer screening, detection, and support more convenient, more compassionate, and more comprehensive for your members. In making employment decisions, we focus on individual qualifications, demonstrated skills, abilities and achievements, and factors relevant to professional competence. We recruit from a diverse pool of candidates representative of the communities we serve because it makes us better at what we do. Color endeavors to make Color.com accessible to any and all users. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process, please email us at accommodations@color.com OR call us at (650) 727-0205. This contact information is for accommodation requests only and cannot be used to inquire about the status of applications. "That's why I decided to get my mammogram through you guys, they [primary care] told me there were no appointments until October. I didn't want to wait that long. When you came back with an appointment within 48 hours I was l floored. I went to my HR and told them how incredible and easy everything is." “Like many employers, cancer in our workforce is an issue not because it is worse than anywhere else, but because it is clear that lives can be saved from better care and access. We are so glad to have invested in our employees' lives with Color and are seeing great impact already on the dialogue around cancer care and prevention in our workforce, as well as on screening rates." VP of Global Benefits, Hasbro "I cannot express how grateful I am to you all at Color. I was initially diagnosed with breast cancer in 2023. After getting my free genetic testing from Color I talked with a genetic counselor. [Based on my genetic results], she discussed adding a breast MRI to my schedule of a mammogram every year. I had my mammogram last year, all was good. I had my breast MRI recently. The results indicated I have a tumor in my left breast (same breast of my 1st BC). I will be getting a biopsy as soon as it can be scheduled. Without your program and guidance I wouldn't have caught this as early as I have, we wouldn't know about this tumor for another 5-6 months. Words cannot express how grateful I am to this program. Thank you doesn't seem appropriate, but "THANK YOU All" “I felt like I was swimming, but not getting anywhere and starting to drown. Now I feel like I have a plan and know what I need to do for my health.” Cancer survivor after meeting with Color “It’s a win-win situation because from a Fund perspective, you’re looking at catching something early. So you’re looking at savings there. And from a member’s perspective, you’re looking at catching something early and increasing your survival rate” Administrator & Executive Director, Teamsters Health & Welfare Fund of Philadelphia and Vicinity “Cancer continues to be a leading claims driver within our health plan. It’s an area we had to start being proactive. The earlier we catch it, the better the outcomes. This program is about improving the quality of life for the families we serve.” Director of Health and Wellbeing, Andersen Construction "I signed up for a Color PSA screening when I saw your promotion for a box of candy. I was more importantly concerned about my prostate health because of recent prostate cancer symptoms. The test revealed an elevated PSA. So I am taking the steps to confirm a possible cancer diagnosis, which I would have had no clue about except for the free candy offer and my own sweet tooth. I feel much better knowing about potential disease than being in the dark."