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Welcome to Ministry127—a resource for Spiritual Leaders! This website, hosted by Pastor Paul Chappell, features a growing collection of ministry 127 are spiritual leaders from around the world who serve God on the front lines of local church ministry. They are fundamental in doctrine, biblical in practice, and Christ-honoring in ministry philosophy. What's in the Name Ministry 127? The name is based upon Philippians 1:27 "...striving together" spirit of independent Baptist leaders and local churches. Ministry 127 offers a variety of resources for Spiritual Leadership Articles Posted by category, these articles cover sixteen categories of ministry. They will challenge, sharpen, and equip you for effective ministry with a biblical foundation. Spiritual Leadership PodcastThis is a monthly training lesson, interview, and outline from Pastor Paul Chappell, pastor of the Lancaster Baptist Church and president of West Coast Baptist Church and President of West OutlinesOn a regular basis, new sermon outlines and sermon series are made available. Sermon Archive is searchable by title, text, and topic and will grow significantly in coming months. Global Searchable by title, text, and topic and will grow significantly in coming months. results for all articles, sermons, slides, videos, illustrations, and contributors. Type in a season, a key word, a sermon text, or a topic and you will pull results from every part of the site. For instance, a search for "Easter" would provide you with articles, illustrations, slides, videos, sermon outlines, .mp3 files, and more—related to Easter. Additional Resources and ReviewsMinistry127 features book reviews and ongoing announcements of helpful ministry resources. 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Additionally, when referencing books in reviews, illustrations, or other resources, Ministry 127 would not necessarily endorse all of the authors, ministries, or publishing houses mentioned on such posts. Content authors and dialogues on liustrations. When we have been unable to find the origination, the source is cited as "unknown." Comments Policy: Comments and dialogues on Ministry 127 are encouraged and welcomed. This site is designed to encourage and equip others in the work of the ministry. This is not a forum for debate, criticism, or the general airing of grievances. Comments should be consistent with the content of the post, encouraging in tone and spirit, and edifying to readers. Negative, critical, debating comments, or those inconsistent with our posted doctrinal Statement will be removed immediately. This website is a ministry of Lancaster Baptist Church, West Coast Baptist Church, West Church, West Church, West person for the Senior Pastor. They take important responsibilities within the church, such as overseeing key leaders and leading a ministry. Here are examples of responsibilities from real assistant pastor resumes: Lead the development of a discipleship program that motivate and equip team leaders to lead evangelistic groups both locally and internationally.Implement PowerPoint for worship service.Operate lighting and PowerPoint during Sunday weekly service.Provide vision, direction, and oversight to the youth and outreach programs of the church.Assist with all aspects of services (prayer, communion, baptisms, child-dedications, and teaching) as needed.Assist in the supervision of executing tasks to prosecute the ministry of preaching, teaching and prayer in a congregational setting. Provide oversight to daily operational needs and management of facilities. Lead the development of a discipleship program that motivate and equip team leaders to lead evangelistic groups both locally and internationally. Develop deacons in fulfilling their respective leadership obligations. Automatically apply for jobs with Zippi. Upload your resume to get started. We calculated that 21% of Assistant Pastors that have these skills listed on their resume here: Community Outreach, 21%Trained and worked with volunteers in religious education and community outreach. Oversight, 8%Maintained donations for local food pantry giving oversight of inventory in accordance with Federal regulations of National Food Bank standards. Pastoral Care, 8%Guided Bible studies, preached sermons and did pastoral care (counseling, homebound visitation, hospital visitation, etc.) Bible Study, 8%Filled in for the Pastor in his absence for Bible Study, Sunday morning services, and other church related functions. Worship Services, 5%Prepared liturgy, organized preaching Youth Ministry DirectorBus Ministry DirectorHelped with Building and Grounds maintenanceCommon skills that an assistant pastor uses to do their job include "community outreach," "oversight," and "pastoral care." You can find details on the most important assistant pastor responsibilities below. See the full list of assistant pastor skills The three companies that hire the most assistant pastors are: First United Church of Christ1 assistant pastors jobsWe can show you what you'd be great atThe word chaplain is a cleric or formal leader with an established religion or any non-ordained members of religious institutes. Chaplains now are diverse in terms of faith and often serve various constituencies. Chaplains are professionally trained and certified to provide spiritual guidance in a clinical setting to individuals who has issues with meaning, hope, and transcendence or any specific life circumstances it may be. They offer reflective listening and non-judgmental emotional and inner comfort in various settings, including the military, parishes, hospitals, prisons, universities, and schools. The annual salary of elders is \$13,374 lower than the average salary of assistant pastors. While their salaries may differ, the common ground between assistant pastors and elders are a few of the skills required in each roleacirc; euro; trade; s responsibilities. In both careers, employee duties involve skills like community outreach, pastoral care, and worship services. There are some key differences in the responsibilities of each position. For example, assistant pastor responsibilities require skills like "oversight," "bible study," "youth ministry," and "public speaking." Meanwhile a typical elder has skills in areas such as "vital signs," "blood pressure," and "home maintenance." This difference in skills reveals the difference in sk than an assistant pastor. Additionally, they're 0.7% less likely to earn a Doctoral Degree. A career as a rabbi brings a lower average salary when compared to the average salary when compared to the average salary when compared to the average salary may differ for these jobs, they share a few skills needed to perform their duties. Based on resume data, both assistant pastors and rabbis have skills such as "community outreach," "pastoral care," and "worship services. "Each career also uses different skills, according to real assistant pastor resumes. While assistant pastor responsibilities can utilize skills like "oversight," "bible study," "youth ministry," and "public speaking," rabbis use skills like "life cycle events," "hillel," "adult education classes," and "spiritual support." Rabbis earn the highest pay in the education industry, with an average salary of \$36,824. Additionally, assistant pastors earn the highest salaries in the education with average pay of \$43,603 annually. Average education levels between the two professions vary. Rabbis tend to reach similar levels of education than assistant pastors. In fact, they're 4.7% more likely to graduate with a Master's Degree and 0.7% more likely to earn a Doctoral Degree. On average scale, worship leaders bring in higher salaries than assistant pastors. In fact, they earn a \$1,884 higher salary per year. By looking over several assistant pastors and worship leaders resumes, we found that both roles require similar skills in their day-to-day duties, such as "pastoral care," "youth ministry," and "public speaking." But beyond that, the careers look very different. The required skills of the two careers differ considerably. For example, assistant pastors are more likely to have skills like "community outreach," "set list," "sound equipment," and "leadership." Worship leaders typically earn lower educational levels compared to assistant pastors. Specifically, they're 14.0% less likely to graduate with a Master's Degree, and 2.9% less likely to earn a Doctoral Degree. Chaplains average a higher salary than the annual salary of assistant pastors. The difference is about \$813 per year. While both assistant pastors and chaplains complete day-to-day tasks using similar skills like pastoral care, funeral services, and god, the two careers vary in some skills. Each job also requires different skills to carry out their responsibilities. An assistant pastor uses "community outreach." "oversight." "bible study." and "worship services," Chaplains are more likely to have duties that require skills in "patients." "social work." "clinical pastoral," and "patient care." In general, chaplains earn the most working in the health care industry, with an average salary of \$58,864. The highest-paying industry for an assistant pastors, in general. The difference is that they're 12.0% more likely to earn a Master's Degree, and 1.5% more likely to graduate with a Doctoral Degree. Updated January 8, 2025 Job Description: Assistant Pastor Apostolic Church of Christ, 1995-96 by John Patrick Anderson Job Purpose: To assist the pastor in the administration, management, and leadership of the church in a manner that will result in the pastor being free to perform the duties that only the pastor can perform. Main focus will be placed on the oversight of department heads and all group leaders in terms of concerns problems and decisions. Job Qualifications: 1. Must have experienced the "New Birth' according to Acts 2:38 2. Must meet the qualifications of church membership 3. Must be perform 'extra" duties pastor may ask 12. Must have a knowledge of the church's organization and function Job Responsibilities: 1. Shall make any decisions concerning department heads and call leaders which do not require the pastor's attention 3. Shall submit a detailed report of all concerns, problems, and decisions handled to the pastor is unable to the pastor and oversee an annual Pastor and Staff Lunch to promote good relations 6. Shall make sick visits that the pastor is unable to make 7. Shall oversee services whenever the pastor is away 8. Shall preach when asked by the pastor 9. Shall attend all annual and monthly planning sessions 10. Shall perform any additional duties that the pastor may require Organizational Relationship: The assistant pastor is responsible directly to the pastor. Each year the pastor and assistant pastor will review the job description, and make improvements where needed. In addition, the assistant pastor will submit reports on any concerns, problems, and decisions handled. Training Development: Read To Assist the Man of God, by Jay Nanomi Attend "Building Another's Ministry" Seminar for assistants The Assistant Pastor plays a supportive role within the church, focusing on nurturing the spiritual growth and well-being of the congregation. This position often involves a variety of responsibilities, from assisting in or leading worship services to providing pastoral care and guidance to church members. The Assistant Pastor works closely with the senior pastor and other church staff to develop and implement programs that fulfill the church's mission and vision. By fostering a welcoming and supportive community, the Assistant Pastor helps to create an environment where individuals can explore and deepen their faith. This role is essential in ensuring the smooth operation of church activities and in supporting the spiritual journey of its members. Preach and teach during worship services and Bible study sessions, ensuring doctrinal accuracy and relevance to the congregation's needs. Provide pastoral care and counseling to church members, including hospital visits, bereavement support, and spiritual guidance. Assist in the planning and execution of church events, such as retreats, conferences, and community outreach programs. Lead and mentor church volunteers and ministry teams, fostering spiritual growth and development among participants. Oversee the church's youth programs, including Sunday school, youth groups, and mentorship initiatives, to engage younger members. Manage church administrative tasks, such as budgeting, record keeping, and correspondence, in collaboration with church leadership. Facilitate small group meetings or home cells, encouraging fellowship, discipleship, and community among church members. Coordinate music and worship activities, selecting hymns and songs, and working with choir directors and musicians to enhance worship experiences. Assistant Pastor salaries vary based on church size, denomination, years of ministry experience, education level (particularly theological degrees), specific duties assigned within the church, and the financial health of the congregation. Additional factors include the pastor's skill in community outreach, counseling, and their role in church growth initiatives. Median Annual Salary: \$51,975 (\$24.99/hour) Top 10% Annual Salary: \$70,500 (\$33.89/hour) The employment of assistant pastors is expected to grow slower than average over the next decade. This trend is due to shrinking congregations and budget constraints within religious organizations, leading to fewer resources for hiring. Additionally, technological advancements allow for the digital dissemination of sermons and pastoral staff members within a single congregation. Education: Assistant Pastors often hold a Master's Degree in Divinity, Theology, or a related field, reflecting the majority preference for advanced theological education. Bachelor's degrees in similar areas also provide a foundational understanding necessary for this role. Coursework typically includes biblical studies, pastoral care, church history, and theology, equipping candidates with the knowledge and skills to support congregational and pastoral needs effectively Advanced degrees may also involve practical ministry experience, further preparing individuals for the multifaceted responsibilities of assistant pastorship. Experience: Assistant Pastors typically emerge from a background rich in pastoral duties, having honed their skills through extensive on-the-job training and participation in structured training programs. Their experience often spans various aspects of church life, including preaching, counseling, and community outreach. A significant portion has also engaged in leadership roles within church operations, showcasing a blend of spiritual guidance and administrative acumen. This blend of practical experience and formal training programs prepares them for the multifaceted responsibilities of assistant pastorship, emphasizing both spiritual leadership and church management. Certification or licenses: Assistant pastorship and church management. Certification or licenses them for the multifaceted responsibilities of assistant pastorship, emphasizing both spiritual leadership and church management. Certification or licenses: Assistant pastorship and church management. depending on the church's or denomination's policies. Theological Interpretation: An Assistant Pastor must bridge historical contexts with contemporary relevance, ensuring teachings resonate with modern congregations. A nuanced grasp of biblical languages, cultures, and hermeneutics is necessary to interpret and apply scripture in a way that enlightens and guides the spiritual journey of church members. Pastoral Counseling: Providing spiritual guidance and emotional support to congregation members requires drawing upon theological knowledge and psychological insights. Listening empathetically to individuals' concerns, offering biblically grounded advice, and maintaining confidentiality are essential to foster a trusting pastoral relationship. Sermon Preparation: Deep understanding of biblical texts and the ability to connect ancient wisdom with contemporary life challenges are crucial for crafting messages that engage, educate, and inspire congregations. Research, outline, and delivery skills are tailored to meet the spiritual needs of the community. Worship Leadership: Knowledge of liturgical traditions and contemporary worship practices is necessary for crafting engaging and spiritually enriching worship experiences. Collaboration with music directors, volunteers, and church leadership ensures services are cohesive, impactful, and reflective of the church's mission and values. Community Engagement: Fostering a welcoming environment that encourages spiritual growth and outreach involves building relationships with church members and the wider community. Participation in, and sometimes leadership of, community service projects ensures the church members and integral part of the local area. Conflict Resolution: Mediating disagreements within the congregation requires listening empathetically, community remains strong and cohesive. An Assistant Pastor typically operates within a church setting, which encompasses both office spaces for administrative tasks and larger communal areas for worship and meetings. The environment is generally quiet, fostering a reflective and serene atmosphere, crucial for both work and spiritual activities. Workspaces are equipped with standard office tools and technology, with additional religious texts and resources. The role demands flexibility in hours, including evenings and weekends, to accommodate church services, meetings, and community events. Dress code varies from formal attire during services to more casual office wear during the week. Interaction with a diverse congregation and church staff is a significant aspect, requiring strong interpersonal skills and emotional intelligence. The pace can fluctuate, with busier periods around religious holidays. Opportunities for professional development are often available, focusing on theological education and pastoral care skills. The work environment promotes a balance between professional responsibilities and personal spiritual growth. Assistant Pastors can advance to Senior Pastor roles, overseeing the spiritual direction and administrative functions of a church. This progression typically involves gaining experience in preaching, pastoral care, and church leadership. To accomplish this, Assistant Pastors should focus on developing strong relationships within their congregation and with other church leaders Demonstrating leadership in church projects and initiatives is crucial. Additionally, understanding the unique theological stance and administrative needs of their church projects and initiatives is crucial. Additionally, understanding the unique theological stance and administrative needs of their church projects and initiatives is crucial. Additionally, understanding the unique theological stance and administrative needs of their church projects and initiatives is crucial. Additionally, understanding the unique theological stance and administrative needs of their church projects and initiatives is crucial. Additionally, understanding the unique theological stance and administrative needs of their church projects and initiatives is crucial. effectively. Ultimately, advancement hinges on a deep commitment to serving the community and a clear vision for the church's growth and spiritual health. Sign up to receive a weekly email digest of new articles and resources from Ministry 127. View a sample email Assistant pastors support the pastor in leadership and administrative roles at a church. As an assistant pastor, you may be responsible for one particular department, such as overseeing church activities, including bible studies or ministries, or managing administrative staff and budgets. What is the difference between an assistant pastor and an associate pastor? An Associate pastor is the second person in charge of the Senior on Lead pastor. On the other hand, an assistant pastor is usually responsible for a smaller church's ministry, as the youth or couples for Christ ministry. Pastor. Because they manage churches and preach religious teachings, Pastors are considered God's helpers (and oftentimes his hands). Ultimately, however, you really have just one job: preaching and expounding the word of God! READ ALSO: Which Dasha gives foreign travel? What makes a good associate pastor? The Associate Pastor must be one of unshakable faith, biblical understanding, and an intimate appreciation for his/her Lord. An Associate Pastor has to have the desire and will to further the aspirations, goals, and ambitions of the church via intense and dedicated hard work and perseverance. How do I become a good assistant pastor? The duties of an assistant pastor require a firm knowledge of your church's goals and missions. You should be familiar and friendly with your congregation, and be available to support to the youth minister. An Associate Pastor is an ordained minister while an Associate Pastor is an ordained? As Associate Pastor is an ordained minister. known as "lay pastoral workers", "pastoral assistants", etc. READ ALSO: Is baking soda man made? What is the difference between an assistant and associate is joined with another or others and having equal or nearly equal status. What is the biblical role of a pastor? Preaching and Teaching According to Churchleaders.com, the primary duty of a pastor is to spread the word of God and shepherd followers seeking spiritual guidance, as taught in 1 Peter 5:2-4. In fulfillment of their calling, pastors dedicate themselves to studying the Bible and preaching. What the iron from blood? The pastor will need your love, your longevity, and your labor. It's your choice to give your pastor your heart. Ask God to help you be the man of God that your pastor your longevity, and your labor. It's your choice to give your pastor your heart. Ask God to help you be the man of God that your pastor your longevity, and your labor. It's your choice to give your pastor your heart. Ask God to help you be the man of God that your pastor your longevity, and your labor. It's your choice to give your pastor your longevity, and your longevity longevity. the senior pastor position? In God's eyes, this position is not any less important than the position is God's calling upon your life, you must receive it wholeheartedly. Assisting the senior pastor to fulfill the vision that God has given to him does not in any way diminish your value for the cause of Christ. How should staff respond to the pastor's vision for the church? People will ask staff members questions that they would not ask the pastor is going because the church will be watching your response. 2. Receive the Pastor's Vision An assistant pastor helps a senior pastor at a church lead others into a growing relationship with Jesus Christ. Some denominations may put you in this role solely to prepare you to become a senior pastor. Further ordinances regarding who can be a pastor, such as women or individuals without a formal education, are typically determined by the traditions and affiliations and affiliations are typically determined by the traditions and affiliations are typically determined by the traditions are typically determined by the traditions and affiliations are typically determined by the traditions are typically determined by the typically determined by the typically determined by the traditions are typically determined by the typic of your church. Ministers strive to model the standards of Christian leaders in the Bible, including personal and professional integrity. People will look to you to demonstrate what an ongoing walk with God looks like through how you speak, act around others and take part in spiritual practices. If you're married, the way you treat your spouse or family will also provide an example of how others can honor Jesus Christ in their homes. Whether you are part-time, full-time or a volunteer pastor, you are a living application of the Bible whom others will learn from. Article continues below this adChurch staff members usually lead a ministry - a word that means "to serve" - in some specific capacity, such as a youth pastor, worship leader or Sunday School superintendent. If you work with an age group, you will typically teach lessons to the kids and educate parents on how to reach their kids. Worship, prayer and teaching ministries focus on what occurs when your congregation gathers together for a service. A men's or women's pastor plans events and small group studies. Each of these positions in some way adds to the overall mission of your church; exact duties will depend on the size of your congregation. You'll be expected to operate with competence so the senior pastor can focus on other aspects of his ministry without having to micromanage you. Article continues below this adAssistant pastor job description involves playing a critical role in supporting and nurturing the goals of the church, says Got Questions. Although you are not the primary person responsible to articulate that vision, you can lead others to affirm it and add to the strategy to accomplish it. For example, if your senior pastor is trying to get more people involved in small group Bible studies, you should be the first person to sign up to lead by example. Determine which initiatives would most help your members grow in faith, and identify how to best endorse and participate in them. Congregations traditionally expect assistant pastors to be able to stand in for the senior pastor in any of his core responsibilities. You may share in preaching or visitation ministries, especially if your senior pastor is on vacation, sick or extremely busy. You also might be asked to conduct ministries outside your church, such as attending ministerial association meetings, conducting funerals and performing weddings. Article continues below this adAdditional duties of a resident pastor's assistant include planning events, leading volunteers, biblical counseling, managing a budget, meeting with visitors and sharing in office administration, according to Zippia. He may even have a role with the pastor's personal assistant duties. Maximize training or educational opportunities, such as attending a ministry conference or enrolling in Bible college or a seminary, to sharpen your skills in these areas. Article continues below this ad Sign up to receive a weekly email digest of new articles and resources from Ministry 127. View a sample email Not all of us as men are called to be a senior pastor. If God has called you to be a "second man," then in reality, that's first place for you. You may wonder if this is what God has for you for the rest of your life, but when you come to the conclusion that you are exactly where God wants you, you won't even entertain other opportunities. When you find that sense of contentment in your heart, knowing that you are in God's will, then you are free to love and embrace your position as the assistant. Being the "second man" is not an easy position to fill. We all have an ego; we must die daily. We must remember that it's not your day. As a servant leader, you must strive to avoid a position-oriented approach to life. Leaders have influence by encouraging. You do not have to have influence by encouraging. You do not have influence and right position, our motives become pure. Our decisions will become based upon God's will, not our own. When we are in the right place and right position, God will bless, and we will be fruitful. If you are in a second position, you must understand and embrace your role. In God's eyes, this position is not any less important than the position of a senior pastor to fulfill the vision that God has given to him does not in any way diminish your value for the cause of Christ. Below are some ideas to help fulfill the role of an assistant pastor's vision by listening to the pastor's vision by listening to the pastor in meetings and in his preaching, by spending time with him, by asking appropriate questions, and by praying for him. Understand its importance, its ramifications, and your role in fulfilling the vision. Your goal is seeing the vision become a reality. Ask God for wisdom in how to answer questions about the pastor's vision. People will ask staff members questions that they would not ask the pastor. Remember that what you say will be repeated. Be extremely supportive of the direction that the pastor is going because the church will be watching your response. 2. Receive the Pastor's Vision Each staff member must fully embrace the vision of the pastor. Remember that God has given this vision to the pastor, God has led you to be part of the staff to accomplish God's will through the pastor, and God has gifted you to be an active player on the team. Additionally, embracing this vision. 3. Reciprocate the Pastor's Vision The pastor should not be the only one voicing the vision. Each staff member plays an important role in communicating the pastor's vision to those in their realm of influence. In the venues you might be speaking (an adult Bible class, choir practice, to school parents, etc.), you should be voicing what he's voicing, and be as excited or more excited than he is. 4. Reflect the Pastor's Vision Reflect the vision through excitement, through participation, and through your spirit. Your spirit is contagious. Be excited about what God is doing! 5. Reevaluate the Pastor's Vision The pastor lives with the vision and the burden 24/7. I try to walk in his shoes, but I really can't fathom it all. I only know what he shares with me. I only know a small portion of the entire picture. Evaluate your heart for the vision, embrace the vision continually, and share your excitement for the vision. 6. Resolve to Help with the Pastor's Vision Stay personally committed, you'll find ways to get things done. Stay personally connected in fulfilling the vision. 7. Reassure the Pastor of His Vision The pastor will need your love, your longevity, and your labor. It's your choice to give your pastor your pastor your pastor will need your longevity, and yo "second man." Question Answer Generally speaking, an associate/assistant pastor is a pastor who serves in a supporting role to a church's senior pastor. Other times an associate/assistant pastor performs administrative responsibilities to free up the senior pastor to focus more on teaching, preaching, and discipleship. Although the specific words "associate pastor" or "assistant pastor" are not found in the Bible, Scripture does refer to elders, and it can be said that the associate pastor are not found in the Bible, Scripture does refer to elders, leaders in the church serving alongside the pastor, with Jesus as the Head of the church. That is the key for every person in leadership, to recognize that the church belongs to Christ, to recognize that the church belongs to Christ, to recognize that the same standards as senior pastors and other elders. Church leadership is described in 1 Timothy 3:1-13, but there are other verses that refer to the duties of elders and what is expected of them. For example, the elders bring order into the church: "For this cause left I you in Crete, that you should set in order the things that are wanting, and ordain elders in every city, as I had appointed you" (Titus 1:5, KJV). Also, the elders, especially those that teach, are to be examples to believers, feeding them with the good doctrine of the Word of God as they serve. And they are rewarded for their service. "The elders which are among you I exhort, who am also an elder, and a witness of the sufferings of Christ, and also a partaker of the glory that shall be revealed: Feed the flock of God which is among you, taking the oversight thereof, not by constraint, but willingly; not for filthy lucre, but of a ready mind; Neither as being lords over God's heritage, but being ensamples to the flock. And when the chief Shepherd shall appear, you shall receive a crown of glory that fades not away" (1 Peter 5:1-4, KJV). The elders also have a ministry of prayer, and prayer is, of course, important in any ministry. An example of the type of prayer pastors should offer up on behalf of their congregations is Jesus' high priestly prayer in John 17:15-26, where He prays for all His disciples to be protected from the evil one, sanctified by the Word, and made perfect in Him. Although not specifically mentioned in Scripture, associate/assistant pastors are to be as other elders: strong in the Word of God, strong servants, and men of prayer. Return to: Questions about the Church What does the Bible Baptist Church in Fort Pierce, Florida in 2017. Since that time, God has blessed the church with growth for which they praise Him. John Anderson serves as the pastor of Pinecrest Baptist Church in McDonough, Georgia. He has served in both missions and church planting. Brent Armstrong became the pastor of Tucson Baptist Church in McDonough, Georgia. He has served in both missions and church planting. Brent Armstrong became the pastor of Tucson Baptist Church in McDonough, Georgia. He has served in both missions and church planting. Brent Armstrong became the pastor of Tucson Baptist Church in McDonough, Georgia. Bible Truth Music. He is a featured speaker at Bible Truth Music conferences and choir clinics. Monica Bass serves as a writer and senior editor for Striving Together Publications and teaches a ladies Connection Group at Lancaster Baptist C Stephen Benefield has been a missionary in Cambodia since California while attending college in Lancaster. Bruce Burkett accepted the pastorate of Lighthouse Baptist Church in Cortez, Colorado in 2014. Prior to this, he served as a youth pastor in Smyrna, Tennesse. Brandon and his wife Christine are both graduates of West Coast Baptist College and have served in ministry since 2002. After more than five years of prayer and preparation, Pastor Chris Chadwick and his wife, Debbie, arrived in San Diego in September of 2002 to establish a Bible-believing church. Canyon R Stephen Chappell is a graduate of West Coast Baptist College. He is the Educational Pastor and Student Liaison and Bible Instructor at West Coast Baptist College. He brings pastoral experience to the students he teaches and mentors. Tim Christoson is the pastor of Bible Baptist Church in Howell, Michigan. He and his wife, Nicole, have four children and have been in full-time Christian service since 1997. Charles Clark III assists his father, Charles Clark II, as the Associate Pastor of the Solid Rock Baptist Church in Berlin, New Jersey. The late Pastor Gordon Conner moved to Vancouver in the summer of 1982 to plant what was their youth pastor. The Lord blessed his minsitry there in amazing ways. Daniel Cox joined the West Coast Baptist College team in 2023. He attended The Crown College where he met his beautiful wife, Marie. Dr. George Crabb joined the faculty of WCBC in 2019 as part of the Biblical Counseling program. He is a board-certified Internal Medicine physician who also practices Addiction Medicine. Mrs Valerie Creed has shared in Pastor Michael Creed's ministry at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984, and has pastored the church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. Pastor Michael Creed has served at Independent Baptist Church since 1984. 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